

First Reading: 1/15/19

Second Reading: 2/5/19

ORDINANCE NO. 992

**AN ORDINANCE OF THE CITY OF BENTON CITY,
WASHINGTON, CREATING A NEW CHAPTER 2.32
"PROGRAM OF RECOGNITION FOR CITY EMPLOYEES
AND VOLUNTEERS"**

WHEREAS, the City Council for the City of Benton City wishes to put in place a program of recognition for City employees and volunteers to reward the distinguished service of those employees and volunteers which are of benefit to the City; and

WHEREAS, the City Council has allotted funds in its current budget to support such program. NOW, THEREFORE,

**THE CITY COUNCIL OF THE CITY OF BENTON CITY, WASHINGTON, DO
ORDAIN AS FOLLOWS:**

Section 1. That a new Chapter 2.32 entitled "Program of Recognition for City Employees and Volunteers" of the Benton City Municipal Code shall be and hereby is created and shall read as follow:

Chapter 2.32

PROGRAM OF RECOGNITION FOR CITY EMPLOYEES AND VOLUNTEERS

Sections:

- 2.32.010 Established – Participation.
- 2.32.020 Recognition Banquet.
- 2.32.030 Administration.

2.32.010 **Established – Participation.** The City establishes a program of non-monetary nominal value awards to reward distinguished service of City employees and volunteers which are of benefit to the City. Participation therein shall be limited to non-management employees and volunteers unless specifically provided otherwise.

2.32.020 **Recognition Banquet.** In order to promote employee and volunteer support and recognition of distinguished service and to encourage attendance in an event honoring employees and volunteers so recognized, the City may conduct an annual awards dinner banquet, depending on funds budgeted by the City Council, to which each regular employee and volunteer will have the option to elect to receive up to two (2) reservations for attendance. Such option shall be considered part of the City's compensation to its regular employees and shall also be

considered the City's compensation for volunteer work received by the City from volunteers, and shall have no monetary value outside of the opportunity to attend the banquet.

2.32.030 Administration. The total annual expenditure for the provision of the awards provided for herein and the cost of the dinner banquet for the presentation of such awards, shall not exceed the amount as provided in the City's annual budget. The City's Mayor shall administer this award and recognition banquet program on an annual basis not inconsistent with the requirements set forth herein.

Section 2. This Ordinance shall take full force and effect five (5) days after its approval, passage and publication as required by law.


PASSED by the City Council of the City of Benton City, Washington, and approved as provided by law this 5 day of February, 2019.


Linda Lehman, Mayor

ATTEST:


Stephanie Haug, MMC
City Clerk/Treasurer

APPROVED AS TO FORM:


Kerr Ferguson Law
City Attorney