

First Reading: March 3,2020

Second Reading: March 17, 2020

**ORDINANCE NO 1010**

**AN ORDINANCE OF THE CITY OF BENTON CITY, WASHINGTON,  
APPROVING THE SALARIES AND BENEFITS TO BE PAID TO  
EMPLOYEES OF THE CITY OF BENTON CITY, WASHINGTON, FOR  
THE CALENDAR YEAR OF 2020**

**THE CITY COUNCIL OF THE CITY OF BENTON CITY, WASHINGTON, DOES  
HEREBY ORDAIN AS FOLLOWS:**

**Section 1.**

- A. The following shall be the maximum annual salary exclusive of overtime payments, if any, for the calendar year of 2020, for the employees of the City of Benton City, in the position listed:

City Clerk-Treasurer 5	\$75,403.28
General Clerk –Purchasing 3/4	\$58,954.75
General Clerk- Accounts Payable 5	\$61,604.35
P/T Clerk- 1500 Hours	\$27,213.04
WWTP Supervising Operator 4	\$80,790.53
Maintenance Foreman 5	\$68,249.84
Lead Tech- Parks/Facilities 5	\$63,648.00
Lead Tech- Utilities/Streets 3	\$59,904.00
Maintenance Utility Worker – Meter Reader -2	\$50,845.50
Maintenance Utility Work - 1 (new hire)	\$48,973.50
Summer Parks - P/T	\$14,672.00
Code Enforcement Officer/Animal Control 3/4	\$59,487.56
	\$669,746.35

- B. Benefits in addition to the annual salary for some of the positions listed above may include the following: (1) social security; (2) workman's compensation; (3) unemployment compensation; (4) retirement; and (5) medical, dental and vision with employees paying 10% of the premium as agreed upon by the City Council for employee/dependent coverage.

**Section 2.** Overtime payments when authorized in advance by the Mayor at employee's option shall be either, time and one-half pay or be compensatory time off at a time and one-half rate.

**Section 3.** This Ordinance shall be in full force and effect by April 1, 2020, after the passage and posting as required by law.

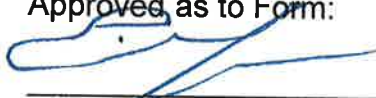
**PASSED** by the City Council of the City of Benton City, Washington, and approved as provided by law this 17 of March, 2020.

  
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Linda Lehman, Mayor

Attest:

  
\_\_\_\_\_  
Ron Musson  
Interim City Clerk/Treasurer

Approved as to Form:

  
\_\_\_\_\_  
Kerr Ferguson Law, PLLC  
City Attorney